

HOCHTIEF Polska Environmental Program 2021-2025

Running a business according to the principles of a sustainable development is an obvious response to the needs and challenges of modern world and obligation towards society at present and in the future. In view of this idea, HOCHTIEF Polska, fulfilling basic HOCHTIEF's corporate principles „We are building the world of tomorrow” and the requirements of ISO 14001 „Environmental Management Systems”, adopts the environmental program “Green horizon HOCHTIEF Polska”.

We achieve environmental objectives executing operational functions and services on each workplace respecting regulations and obligations to the business partners.

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HOCHTIEF Polska S.A. Management Board

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Our aims:

1: Promoting environmental attitudes

- o Eco-education of own employees as well as of the employees of subcontractors and suppliers through, among others mailings, lectures and thematic workshops (to a limited extent printed materials - leaflets)
- o Cooperation within the HOCHTIEF Group and with business partners to protect the environment and to promote the idea of sustainable development
- o Promoting HOCHTIEF Polska as a company acting according to the principles of sustainable development – environmental events

2: Green working environment – environmentally friendly workplace through:

- o Saving natural resources - optimal consumption of water and energy, limiting printed materials - printouts limited to the minimum and, if possible, double-sided
- o Reduction of emissions - modern machinery, equipment and vehicles, energy-efficient office equipment - Suitable power supply options
- o Reducing the amount of waste generated - replacing products made from hardly degradable plastics with biodegradable alternatives, reusing office supplies, segregating waste - collecting plastic caps for recycling, using reusable packaging - water dispensers instead of plastic bottles, glasses instead of disposable cups
- o Equipping offices with plants that purify the air from toxins

3: Green construction site and its surrounding

- o Green start of construction - takes place already at the time of preparing an offer - analyzing pro-environmental techniques e.g. heat accumulating facade; analyzing the life cycle of products, recycling e.g. construction debris
- o Identification and monitoring of environmental aspects i.e. the impact of construction on the environment through construction work organized in an environmentally friendly manner taking into account energy efficiency and product life cycle by:
 - ✓ protection against pollution of air, soil, groundwater and surface water, flora and fauna
 - ✓ proper waste management, proper labeling and sensitization of employees on the need for segregation, among others giving away transport packaging that can be reused - pallets
 - ✓ monitoring consumption of fuel and energy as well as water and other natural resources used in construction works technology
 - ✓ supervising products containing hazardous substances in accordance with Safety Data Sheets

4. Digitalization of proceses – as far as possible keeping documentation in electronic form

- o Already at the contract negotiation stage, agreement with the Client (Investor) and provision of electronic as-built documentation
- o Management of the complete construction documentation by Teams (not only project and contract documentation, but also, among others, health and safety and environmental protection documentation), e.g.
 - ✓ waste records Waste Database - negotiating with the Investor in the subject of resignation of paper Waste Transfer Notes (printed from BDO platform)
 - ✓ records (records of documenting the environmental process) only in electronic form